



INSTITUTIONAL DEVELOPMENT PLAN (IDP) FOR DSVV

(2025–2030)

1. CURRICULAR ASPECTS

Goal: Ensure responsive, future-oriented, and values-integrated curriculum aligned with NEP 2020 and SDGs.

Key Initiatives:

- **Curriculum Innovation Hub:** Establish a dynamic hub for continuous curriculum reform integrating feedback from industry, alumni, students, and international collaborators.
- **Global Academic Alignment:** Introduce dual-degree, micro-credential, and skill-based certificate programs with international partner universities.
- **Transdisciplinary Programs:** Launch programs in “Spiritual Ecology,” “Peace and Interfaith Studies,” and “AI and Dharma Ethics.”
- **Digital Curriculum Transformation:** All courses to be OBE-compliant, digitally accessible, and supported by interactive learning resources.
- **Living Curriculum Model:** Annual curriculum audit mechanism based on emerging societal and industry needs.

2. TEACHING-LEARNING AND EVALUATION

Goal: Enhance student engagement and learning outcomes through personalized, technology-enabled, and holistic pedagogies.

Key Initiatives:

- **DSVV Pedagogical Excellence Centre (DPEC):** Faculty development in blended learning, design thinking, AI-based tutoring, and contemplative education.
- **Student Personalization Model:** Expand remedial and advanced learning tracks through AI-driven diagnostics.
- **Immersive Learning Environments:** Introduce simulation labs, flipped classrooms, and virtual experiential learning (e.g., VR-based Yagya & ritual education).
- **Enhanced Assessment Models:** Introduce 360-degree feedback and competency-based evaluation tools.
- **Global Teaching Fellowships:** Enable faculty and scholars to teach or learn at global partner institutions.

3. RESEARCH, INNOVATION AND EXTENSION

Goal: Position DSVV as a global leader in traditional knowledge research, innovation, and social impact.

Key Initiatives:

- **Integrated Research Clusters (IRC):** Consolidate research under 5 verticals: Scientific Spirituality, Indic Knowledge Systems, Sustainability, Global Peace Studies, and Consciousness Science.
- **Research and Innovation Fund:** Establish an INR 25 Cr endowment to fund faculty and student-led research, with priority to patentable and societal solutions.
- **International Research Chairs:** Appoint eminent scholars in Yagya Science, Yoga Therapy, and Vedic Psychology.
- **Innovation and Incubation Park:** Scale up support to student startups with special incentives for green and culture-tech ventures.
- **DSVV Social Innovation Lab:** Engage communities in rural Uttarakhand and elsewhere in co-creating indigenous solutions.

4. INFRASTRUCTURE AND LEARNING RESOURCES

Goal: Build a technologically advanced, sustainable, and spiritually grounded campus.

Key Initiatives:

- **Green Campus 2.0:** Achieve net positive status in energy, water, and waste by 2030 through smart systems and renewable expansion.
- **Spiritual-Scientific Research Complex:** Upgrade Brahmavarchas and other research institutes with AI labs, bioinformatics, and spiritual neuroscience equipment.
- **Library of the Future:** Digitize 100% of resources; integrate with global repositories; provide immersive digital scholarship tools.
- **Integrated Wellness Infrastructure:** New Ayurveda-Yoga-Naturopathy Centre; Mind-Body-Spirit Labs for student well-being.
- **Digital Backbone Enhancement:** Campus-wide 5G readiness; AI-enabled learning analytics; augmented reality classroom tools

5. STUDENT SUPPORT AND PROGRESSION

Goal: Ensure holistic development and global preparedness of every student.

Key Initiatives:

- **DSVV Student Success Centre (DSSC):** A one-stop hub for career counselling, wellness, international placements, and alumni mentorship.
- **Universal Mentorship Program:** One-on-one mentoring for each student, integrating psycho-spiritual guidance and life purpose clarity.
- **Graduate Outcomes Tracking System:** AI-driven platform to track placement, higher education, and entrepreneurship progression.
- **Clubs-to-Communities Ecosystem:** Scale student-led clubs into formal social action communities with faculty mentorship and seed grants.
- **Global Leadership Pathways:** Scholarships for students to attend UN forums, youth parliaments, and cultural diplomacy platforms.

6. GOVERNANCE, LEADERSHIP AND MANAGEMENT

Goal: Institutionalize participatory, transparent, and mission-aligned leadership.

Key Initiatives:

- **Strategic Vision 2030:** Update DSVV's Vision Document with consultative planning; align with global SDG and NEP benchmarks.
- **Digital Governance Dashboard:** Real-time institutional data tracking across HR, finance, academics, and student services.
- **Leadership Development Pipeline:** Program for nurturing internal academic and administrative leadership.
- **Decentralized Governance Cells:** Empower departments with financial and policy autonomy within IQAC-guided frameworks.
- **Global Advisory Council:** Invite thought leaders, spiritual mentors, and educational visionaries to shape institutional strategy.

7. INSTITUTIONAL VALUES AND BEST PRACTICES

Goal: Deepen DSVV's identity as a beacon of spiritual humanism and sustainable civilization.

Key Initiatives:

- **Vasudhaiva Kutumbakam Curriculum:** Embed universal ethics, dharmic pluralism, and civic responsibility across all disciplines.
- **DSVV Sustainability Index:** Create an in-house ESG tracker; become a living lab for SDGs.
- **Heritage and Harmony Program:** Annual celebration and research into diverse Indic and global traditions.
- **Values-Based Governance Index:** Evaluate all institutional policies through a "Sanskriti Quotient."
- **Global Indic Renaissance Forum:** Host biennial conclaves with universities, governments, and spiritual organizations.

Implementation and Monitoring

- **Institutional Development Task Force (IDTF)** to coordinate rollout.
- **Annual Progress Review** under IQAC with stakeholder reports.
- **Mid-Term Evaluation** in 2027; vision realignment in 2028.