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देव संस्कृति विश्वविद्यालय DEV SANSKRITI VISHWAVIDYALAYA

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Criteria 6

6.2 Strategy Development and Deployment

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies are effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc





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Dev Sanskriti Vishwavidyalaya (DSVV) has implemented a comprehensive institutional perspective plan that is effectively deployed across various facets of its operations. The functioning of institutional bodies demonstrates efficiency and effectiveness, as evidenced by the university's policies, administrative setup, appointment processes, service rules, and procedural frameworks.

Institutional Perspective Plan Deployment

DSVV's institutional perspective plan is structured around key objectives that reflect its mission:

1. Enhancing Academic Excellence:
 - Strategies: The University focuses on continuous curriculum development and faculty training programs.
 - Outcomes: These efforts have resulted in increased student enrollment and higher graduate employability rates.
2. Promoting Research and Innovation:
 - Strategies: DSVV has established dedicated research centers and conducts grant writing workshops to support faculty and researchers.
 - Outcomes: There has been a notable increase in research publications and successful acquisition of research funding.
3. Community Engagement and Outreach:
 - Strategies: The University implements social internships and various extension activities.
 - Outcomes: These initiatives have garnered positive community feedback and enhanced student learning experiences through practical application of knowledge.

Administrative Setup and Professional Structure

DSVV's administrative setup is designed to support its academic mission efficiently:

1. Academic Affairs:
 - Roles: Led by a Dean and supported by Program Directors.
 - Functions: Oversees curriculum development and provides comprehensive faculty support.
2. Administration:
 - Roles: Includes key positions such as Registrar and HR Manager.
 - Functions: Manages student records, handles staff recruitment, and ensures adherence to institutional policies.

3. Finance:
 - Roles: Headed by a Finance Officer, supported by accountants.
 - Functions: Responsible for budget management and financial reporting, ensuring fiscal responsibility and transparency.

Appointment Processes and Service Rules

DSVV has established robust appointment processes and service rules that reflect its commitment to maintaining high standards of professionalism and integrity:

1. Recruitment:
 - Method: Positions are advertised openly, ensuring transparency and equal opportunity covering Qualification criteria and experience are clearly aligned with the job.
2. Selection:
 - Process: Involves comprehensive interviews and assessments to ensure the selection of the most suitable candidates.
3. Induction:
 - Orientation Program: New hires undergo orientation sessions that introduce them to the university's unique ethos.
4. Service Rules:
 - Code of Conduct and Performance Evaluation are the integral part.

Procedural Efficiency

DSVV's commitment to procedural efficiency is evident in various aspects of its operations:

1. Decision-Making Processes: A decentralized approach for effective management
2. Communication Channels: A clear communication channels: among all the stakeholder
3. Resource Allocation: Transparent procedures for allocating resources
4. Quality Assurance: Internal quality assurance mechanisms are implemented

Integration of Vision and Governance

A distinctive feature of DSVV's institutional functioning is the seamless integration of its foundational vision with modern governance practices:

1. Value-Based Decision Making:
 - All institutional policies and procedures are underpinned by DSVV's core values of spiritual growth and social responsibility.
2. Traditional Wisdom in Modern Governance:
 - DSVV incorporates elements of traditional Indian wisdom in its governance structures, such as emphasizing consensus-building and ethical leadership.

Continuous Improvement and Adaptation

DSVV's institutional perspective plan and governance structures are subject to ongoing evaluation and improvement through Regular Reviews covering all plans and perspectives.

S. No	List of Documents	Link
1.	University ACT	https://www.dsvv.ac.in/NAAC_SSR_2024/Supporting_Document_Final/C6/ACT%20OF%20UNIVERSITY%202002.pdf
2.	Statutes of University	https://www.dsvv.ac.in/NAAC_SSR_2024/Supporting_Document_Final/C6/6.1.1%20STATUTES%20OF%20DSVV%20ENGLISH.pdf
3.	Perspective Plan	https://www.dsvv.ac.in/NAAC_SSR_2024/Supporting_Document_Final/C6/6.1.1-institutional%20Strategic%20plan.pdf
4.	Organizational Structure	https://www.dsvv.ac.in/NAAC_SSR_2024/Supporting_Document_Final/C6/6.2.1-structural.pdf